



South Bay Regional Public  
Safety Training Consortium  
&  
The San Jose Fire Department



## Fire Management 2C

### Personnel & Labor Relations

#### **Class Description:**

This course is designed to provide a fire manager with knowledge and insight of personnel, human resource, diversity management, legal mandates, labor relations, and related areas. Topics include areas of organizational development, productivity, recruitment and selection, performance systems, discipline, and collective bargaining. Methodology will include, but not be limited to, presentations, case studies, group exercises, focused discussions, and written assignments.

#### **Instructor Bio:**

Deputy Fire Chief Mike Bryant is a 34-year veteran of the County of Los Angeles Fire Department. He has served as a chief officer for 16 of his 34 years of service. Chief Bryant commanded and provided executive leadership for the Special & Emergency Operations Bureaus. He holds a Bachelor of Science degree in occupational studies from California State University, Long Beach. He is a qualified Type II incident commander, operations section chief, safety officer and division/group supervisor.

#### **Prerequisites:**

Fire Management 1

#### **Location:**

San Jose Fire Department Training Center  
255 S. Montgomery St., San Jose, CA. 95110

#### **Date & Time:**

November 9-13, 2015, 0900-1700

#### **Cost:** \$295

Last day to register is October 19, 2015 by 12:00 pm. Contact Veronica Chihuahua via email [vchihuahua@theacademy.ca.gov](mailto:vchihuahua@theacademy.ca.gov) or phone (408) 270-6458.